

Minutes of the Regular Meeting of the Arenac Eastern Board of Education
November 9, 2009

1. Call to order by Tom Brandimore at 6:00 pm
2. Roll Call:
Present: Michele Morgan, Tom Brandimore, Kathy Clark, Dick Klender, Marjorie Lockwood
Absent: Paul Phelan, Tim Nelson
3. Pledge and Mission Statement: Completed.
4. Consent Agenda
Motioned by Marjorie Lockwood with the addition of adding 7.2 under old business, Approval of Superintendent's Contract. Supported by Kathy Clark. All in favor. Motion passed.
5. Public Comment: None
6. Administrative Reports: Mr. Bootz informed the board that he attended a meeting at BAISD on 11-6-09. Reviewed H1N1 information. A consent/release for H1N1 vaccines was sent to all AE students for a clinic to be held at SSC on 11-19-09. 1300 doses available. Each building will receive flu kit and guidelines for suspected cases. State Aid info revealed \$175 reduction with funds coming from stimulus money. Senate will pick and choose. There will be another opportunity for the state aid amount to change in February 2010 at the revenue conference. Gov. would like increase revenue with elimination of double exemption for oil production taxes, tax loose tobacco and flavored cigarettes, put a one year freeze on the personal income tax exemption. NEW information on the \$40,000 preschool grant money which was renewed last month. This money can be used for other needs IF the district enters into an agreement with the Dept of Ed to develop a service consolidation plan to reduce operating costs. This can be academic, food service, transportation, janitorial. Mr. Bootz pointed out that if the meeting scheduled this Wed, November 11 with AGS regarding combined sports programs results in any type of consolidation, this would be step one in the service consolidation agreement with the state. Mr. Bootz stated that the superintendents, the AD's and a representative of MSHAA will be meeting to discuss all the considerations of entering into a cooperative agreement. He emphasized that no decisions will be made at that meeting. Mr. Grusecki will be in attendance as well as Mr. Bootz. Mr. Bootz included his concerns regarding illness/attendance and the cost savings days.
7. Old Business

Athletic Director Wage Increase: Tom Brandimore presented the recommendation of the negotiating committee members who met with Mr. Huber last week. The recommendation was to restore his title to AD and restore all previous responsibilities with a pay increase of between \$5,000 to \$7,000. Discussion followed. Dick Klender asked where the money was coming from and that if we weren't going to increase other Director's salaries by %100 that we should not increase the AD pay. Tom Brandimore pointed out that Roger's responsibilities were significantly increased. Marjorie Lockwood stated that Roger had been significantly underpaid for his duties/responsibilities. Michele Morgan offered that Roger had stayed on and taken the pay cut out of loyalty for AE and to see the job well done. Previously 2 part time AD's resulted in scheduling conflicts for referees and transportation. Michele wondered if there was a job description for AD, noting that Roger coordinates 50 home events, eligibility, coordination with coaches transportation for away games, awards banquets and expressed the hope that with the additional money there might be time to coordinate celebrations including the band, team breakfasts, etc. Kathy Clark stated that she would like to keep Roger in this position. Michele stated that a raise of \$2,500 might be acceptable to Roger. Dick emphasized that a significant raise for Roger would be hard to explain during this time of negotiations and cost cutting. Pat Bootz pointed out that no other employee or group had taken a significant pay cut equivalent to the cut (\$15,000 down to \$5,000) that Roger had accepted. Tom suggested that we might want to table this item to get input from the full board. Dick motioned to table, supported by Marjorie.

7.2 Approval of the Superintendent's Contract: Board discussion. Motion by Dick Klender, support by Marjorie to approve the contract. Role Call: Dick Klender YES, Marjorie Lockwood YES, Tom Brandimore YES, Michele Morgan YES, Kathy Clark YES. Paul Phelan ABSENT Tim Nelson ABSENT

8.0 New Business

8.1 Financial Audit Report: Heather Thomas gave the Audit Presentation. She reviewed the Financial Statements included in the report. She stated that the board did not demonstrate the necessary documentation to support the amended budget. She advised the board to be vigilant regarding this type of documentation, basically, board minutes showing the motion, support and role call vote. She responded to a question posed by Paul Phelan regarding a \$15,000 transfer. She stated that the transfer was necessary to satisfy the legal bond requirements.

8.2 Modify School Calendar for December 14th to be an instructional day. Motioned by Dick, supported by Michele. All in favor. Motion passed.

8. Next regular meeting Monday December 14, 2009 at 6 pm.

9. Motion to Adjourn by Dick, supported by Marjorie. Meeting adjourned at 6:58 pm.